The Odisha Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 2458 CUTTACK, MONDAY, AUGUST 4, 2025/SRAVANA 13, 1947

LABOUR & E.S.I. DEPARTMENT

NOTIFICATION

The 28th July 2025

S.R.O. No. 576/2025—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Award dated the 15th April 2025 passed in the ID Case No. 14 of 2024 by the Presiding Officer, Industrial Tribunal, Bhubaneswar on the industrial dispute between the Management of The Manager, Odisha Small Scale Industries Corporation Ltd., Rasulgarh Industrial Estate, Bhubaneswar and The General Secretary, Bhubaneswar Industrial Workers Union, Plot No. 32, Ashok Nagar, Bhubaneswar, Dist. Khordha is hereby published as in the schedule below :

SCHEDULE

IN THE INDUSTRIAL TRIBUNAL, BHUBANESWAR

INDUSTRIAL DISPUTE CASE NO. 14 of 2024

Dated the 15th April 2025

Present :

Shri Benudhar Patra, LL.M.,
Presiding Officer,
Industrial Tribunal,
Bhubaneswar.

Between :

The Management of
The Manager,
Odisha Small Scale Industries Corporation Ltd.,
Rasulgarh Industrial Estate,
Bhubaneswar. . . First Party—Management

And

The General Secretary,
Bhubaneswar Industrial Workers Union,
Plot No. 32, Ashok Nagar,
Bhubaneswar, Dist. Khordha . . Second Party—Workman

Appearance :

None . . For the First Party—Management

None . . For the 2nd Party himself

AWARD

The Government of Odisha in the Labour & E.S.I. Department, in exercise of powers conferred upon it by sub-section (5) of Section 12 read with Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act,1947(for short 'the Act') have referred the following schedule of dispute for adjudication by this Tribunal vide Order No. 3451—LESI-IR-ID-0102/2023-LESI, dated the 24th April 2024.

> "Whether the demands of the General Secretary, Bhubaneswar Industrial Workers Union, Plot No. 32, Ashok Nagar, Bhubaneswar for regularization of services of 55 No. of DLR/NMR workmen (as per list at Annexure-A) and payment of equal pay for equal work thereof by the Management of Odisha Small Scale Industrial Corporation Ltd., Bhubaneswar is legal and/or justified ? If not, what relief they are entitled to ?"

2. In this proceeding after receipt of the reference from the Govt. the second party is found absent without filing the statement of claim. Accordingly, notice was issued to the second party through Regd. Post with A/D, which has been delivered to the addressee as reveals from the tracking report of the Indian Post. After receipt of notice of this Tribunal, the second party neither appeared nor filed statement of claim. It appears that the second party is not interested to proceed further in this case. In absence of claim statement and evidence it is not possible to answer the reference in any manner. Hence, looking to the conduct of the second party, in my view, no fruitful purpose would be served if the case is lingered any more.

The case is disposed of accordingly.

Dictated and corrected by me.

BENUDHAR PATRA
15-04-2025
Presiding Officer
Industrial Tribunal, Bhubaneswar

BENUDHAR PATRA
15-04-2025
Presiding Officer
Industrial Tribunal, Bhubaneswar

[No. 6812—LESI-IR-ID-0102/2023-LESI]

By order of the Governor

MADHUMITA NAYAK

Special Secretary to Government

Printed and Published by the Director, Directorate of Printing, Stationery and Publication, Odisha, Cuttack-10
Ex. Gaz. 1668–173+9